

Advance Notice for 2025

PRSI changes announced in Budget 2025



An Roinn Coimirce Sóisialaí
Department of Social Protection

PLEASE NOTE:

1. *All PRSI rates shown below are effective from 1 October 2024.**
2. *(a) All PRSI rates will increase by a further 0.1% on 1 October 2025.**
(b) A Revised Advance Notice will be circulated mid-2025 with these changes.

**These increases were agreed by Government earlier this year as part of the PRSI Roadmap and are not Budget 2025 measures.*

Employee PRSI

- There are no further changes in employee rates of PRSI.
- There is no change to the employee PRSI Credit.

Self-employed Payments

- There are no further changes to the rate of self-employed PRSI or in the minimum (flat rate) self-employed PRSI payment.

Employer PRSI

- There are no further changes in employer rates of PRSI.
- In line with the increase in the National Minimum Wage to €13.50 per hour, the upper threshold for paying the 8.9% Class A rate of employer PRSI is being increased from €496 to €527 per week from the 1st January 2025.

Income bands and subclasses

Subclasses	AO	A8, BO, CO, DO, EO and HO
Weekly	€38 to €352 *	up to and including €352
Fortnightly	€76 to €704 *	up to and including €704
Monthly	€165 to €1,525 *	up to and including €1,525

* This threshold only applies to Class A employees, whose total earnings/income (including, if appropriate, share-based remuneration) in each week of the fortnight or month are at least €38.

Subclass	AX
Weekly	€352.01 to €424
Fortnightly	€704.01 to €848
Monthly	€1,525.01 to €1,837

Subclass	AL
Weekly	€424.01 to €527
Fortnightly	€848.01 to €1,054
Monthly	€1,837.01 to €2,284

Subclass	A1
Weekly	more than €527
Fortnightly	more than €1,054
Monthly	more than €2,284

Subclass	A9
Weekly	more than €352
Fortnightly	more than €704
Monthly	more than €1,525

Subclasses	BX, CX and DX	JO and SO
Weekly	€352.01 to €500	up to and including €500
Fortnightly	€704.01 to €1,000	up to and including €1,000
Monthly	€1,525.01 to €2,167	up to and including €2,167

Subclass	E1
Weekly	more than €352
Fortnightly	more than €704
Monthly	more than €1,525

Subclass	HX
Weekly	€352.01 to €424
Fortnightly	€704.01 to €848
Monthly	€1,525.01 to €1,837

Subclass	B1, C1, D1 and J1
Weekly	more than €500
Fortnightly	more than €1,000
Monthly	more than €2,166

Subclass	H1
Weekly	more than €424
Fortnightly	more than €848
Monthly	more than €1,837

Subclass	K1 and K9
Weekly	more than €100
Fortnightly	more than €200
Monthly	more than €433

PRSI contribution rates effective from 1 January 2025

Non-cumulative weekly income band	PRSI Subclass	How much of weekly income	Employee %	Employer %	Employee & Employer %
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Private and some public sector employments

Up to €37.99	JO	All	0	0.60	0.60
€38 - €352	AO	All	0	8.90	8.90
€352.01 - €424	AX	All	4.10	8.90	13.00
€424.01 - €527	AL	All	4.10	8.90	13.00
More than €527	A1	All	4.10	11.15	15.25

A tapered employee credit of €12 per week applies on earnings between €352 and €424.

Use the following subclasses for Community Employment participants.

Up to and including €352	A8	All	0	0.60	0.60
More than €352	A9	All	4.10	0.60	4.70

A tapered employee credit of €12 per week applies on earnings between €352 and €424.

Class E applies to Ministers of the Church of Ireland paid under the Special Collection System

Up to and including €352	EO	All	0	6.97	6.97
More than €352	E1	All	3.43	6.97	10.40

A tapered employee PRSI Credit of €10 per week applies on earnings between €352 and €412.

Class J

Up to and including €500	JO	All	0	0.60	0.60
More than €500	J1	All	0	0.60	0.60
Certain Solas training allowances	J9	All	0	0.60	0.60

Class K Contributors

Up to and including €100	M	All	0	0	0
More than €100	K1	All	4.10	0	4.10
More than €100	K9	All	4.10	0	4.10

Class M relates to people with a nil contribution liability (such as employees under age 16 or people of pensionable age or persons in receipt of occupational pensions on the occupational pensions only), and Office Holders earning €100 per week or less.

Class M Contributors

All income	M	All	0	0	0
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PRSI contribution rates effective from 1 January 2025

Non-cumulative weekly income band	PRSI Subclass	How much of weekly income	Employee %	Employer %	Employee & Employer %
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Public sector employments

Up to and including €352	BO	All	0	2.11	2.11
€352.01 - €500	BX	All	1.00	2.11	3.11
More than €500	B1	Up to and including €1,443	1.00	2.11	3.11
		Balance	4.10	2.11	6.21

Up to and including €352	CO	All	0	1.95	1.95
€352.01 - €500	CX	All	1.00	1.95	2.95
More than €500	C1	Up to and including €1,443	1.00	1.95	2.95
		Balance	4.10	1.95	6.05

Up to and including €352	DO	All	0	2.45	2.45
€352.01 - €500	DX	All	1.00	2.45	3.45
More than €500	D1	Up to and including €1,443	1.00	2.45	3.45
		Balance	4.10	2.45	6.55

Up to and including €352	HO	All	0	10.45	10.45
€352.01 - €424	HX	All	4.00	10.45	14.45
More than €424	H1	All	4.00	10.45	14.45

PRSI Credit applies to sub-class HX.

Self-employed (on PAYE system only)

Up to €500	SO	All	4.10	0	4.10
More than €500	S1	All	4.10	0	4.10

Important points to note

- Under Classes A and H, employers pay a combined PRSI charge and contribution to the National Training Fund Levy (NTFL). The current NTFL contribution for both Class A and Class H employers is 1%. The balance of the employer charge is PRSI.
- For Class A and Class H employees with gross earnings between €352.01 and €424, the amount of the PRSI charge at 4.1% is reduced by the tapered weekly PRSI Credit.
- There is no annual earnings ceiling for PRSI for employees.
- There is no PRSI relief on pension contributions made by private sector employees.
- PRSI relief on pension contributions paid by private sector employers remains unchanged.
- Civil and public servants pay PRSI on the Additional Superannuation Contribution.
- Civil and public service employers do not pay any employer PRSI on the Additional Superannuation Contribution.
- Employer and employee PRSI should be added together as normal. If a different subclass applies to the employee and to the employer, the return must always be made at the employee's subclass.
- Class A employees earning between €38 and €352 inclusive a week should be recorded under Subclass AO.
- Class A employees earning between €352.01 and €424 a week should be recorded under Subclass AX and the tapered PRSI credit applied.
- Class A employees earning between €424.01 and €527 a week should be recorded under Subclass AL.
- Class A employees earning more than €527 a week should be recorded under Subclass A1.
- Community Employment participants earning €352 or less a week should be recorded under Subclass A8. Subclass A9 applies when earnings are more than €352 a week. The PRSI Credit applies to Class A9 for earnings between €352 and €424.
- For participants in the JobsPlus scheme the appropriate rates of PRSI apply to both the employer and the employee.

You can download further information on PRSI from our website at www.gov.ie.

Calculation of the Class A PRSI Credit

- Class A employee PRSI is calculated at 4.1% of gross weekly earnings.
- For gross earnings between €352.01 and €424 in a week, the 4.1% PRSI charge is reduced by the PRSI Credit.
- The amount of the PRSI Credit depends on an employee's gross weekly earnings.
- At gross weekly earnings of €352.01, the maximum PRSI Credit of €12.00 per week applies.
- For earnings between €352.01 and €424 (sub-class AX), the maximum weekly PRSI Credit of €12.00 is reduced by one-sixth of earnings in excess of €352.01.
- The following example shows how to calculate the PRSI Credit and the new PRSI charge, for gross weekly earnings of €377.

PRSI Credit

Maximum PRSI Credit	€12.00
One-sixth of earnings in excess of €352.01 (377.00 – 352.01 = 24.99 / 6)	<u>(€ 4.17)</u>
Reduced PRSI Credit	€ 7.83
PRSI @ 4.1%	€15.46
Less: Reduced PRSI Credit	€ 7.83
2025 weekly PRSI Charge	€ 7.63

Note: The calculation of the PRSI charge, and accordingly the PRSI Credit is based on weekly earnings.

This advance notice of PRSI changes for computer users is available on the website at www.gov.ie

The information in this leaflet is correct at the time of publication.

This leaflet is intended as a guide only and is not a legal interpretation.

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